TITLE: Nurse Midwife  
JOB CLASS: Exempt

POSITION OBJECTIVE: Family practice community clinic seeks a midwife for a very busy full scope practice.

DUTIES & RESPONSIBILITIES:

- The Advanced Practice Certified Nurse Midwife (CNM) performs the functions of examining, assessing, planning and implementing the health care of women and families in collaboration with physicians trained in obstetrics. The CNM cares for women during the prenatal, intrapartum and postpartum periods and provides routine well woman gynecological care to women throughout her life span (teen through Menopause).

- Performs the nursing duties related to midwifery including patient care and patient/family education. *

- Serves as OB/GYN team member working closely with physicians and other staff to ensure healthy pregnancies and delivered. *

- Oversees the medical care of assigned pregnant patients working in collaboration with the physician. *

- Teaches parents about elements of mother-baby bonding, protecting from inadequate hear, over-stimulation, noisy/brightly lit environment, cuddling/hugging, recognizing signs of infant pain/discomfort. *

- Performs other duties applicable to the position, as assigned.

- The employee must demonstrate competencies applicable to the position.

KNOWLEDGE, SKILLS & ABILITIES:

- Knowledge of nurse midwifery principles and techniques.
- Knowledge of methods ensuring safe working environment for patient, family and staff including using appropriate personal protection equipment.
- Knowledge of theories of family dynamics, mother-child attachment, parenting and adult learning concepts.
- Skill in midwifery through appropriate coaching during pregnancy and delivery.
• Skill in showing parents how to: use distraction techniques (bottle and pacifier) to calm baby; deal with sibling rivalry; practice effective parenting techniques.

• Skill in showing other staff how to best help pregnant/postpartum women by effective teaching of principles and methods.

• Ability to maintain the confidentiality of patient information.

• Ability to assess a situation, consider alternatives and choose an appropriate course of action.

• Ability to participate effectively as a team member by supporting change, decisions and other staff, and by managing conflict appropriately.

MINIMUM REQUIREMENTS:

• Minimum of two years experience as RN; one-year experience as midwife.

• RN degree, successful completion of a nurse midwifery program accredited by the American College of Nurse Midwives.

• Current state RN license. Certification by state as a Certified Nurse Midwife. Certification by ACNM, including meeting recommended ACNM continuing competency requirements.

DESIRABLE TRAINING & EXPERIENCE: Multi-lingual.

POSITION REPORTS TO: Medical Director

SUPERVISION OF OTHERS: None.

RESPONSIBILITY FOR PUBLIC CONTACT: Extensive public contact in person, on the telephone, email, and by letter.

If interested, please send a letter of interest and CV to: annie.porbeni@opencitieshealth.org or call 651-290-9211

Sorry, no recruiters.

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**Interpersonal Skills**

**Communications:** Must have the ability to express oneself effectively both orally and in writing. Must have the ability to actively listen to others for understanding of their needs and situations, ability to speak and write English clearly. Be able to read and understand correspondence, memoranda and directives. Must be able to effectively represent the organization, department and its operations to management and the public. Must have ability to give effective presentations at public meetings.

**Decision Making:** Must have the ability to manage diverse functions. Must act in a decisive manner, using good judgment. Must be able to assess problems and situations, able to anticipate needs and evaluate alternatives.

**Interpersonal Relationships:** Must be consistent in dealing with people; must exclude personal biases from work performance; must have the ability to accept criticism and/or discipline; must have tact and diplomacy; must strive to promote a cooperative atmosphere in the department; must have a positive attitude. Must be able to establish and maintain effective and respected working relationship with various levels of internal and external clients. Must have ability to work as a team member in the department and organization.

**Professional Attitude:** Must have commitment to the organization; willingness to take initiative; dependability; maturity in relationships with others; and self-confidence. Must represent the organization to other agencies staff and the public with a courteous, helpful, accurate and business-like attitude in all telephone, email and personal contact.

**Quality of Work:** Must be able to produce quality, accurate work. Must be able to detect and correct errors. Must be able to utilize work time properly and productively, including prioritizing work.

**Technical Knowledge:** Must have sound working knowledge of the organization and functions of the medical departments; midwife principles and practices; and other

**ENVIRONMENTAL CONDITIONS:** Combination of office, exam and birthing rooms. Frequent exposure to communicable diseases, toxic substances, ionizing radiation, medicinal preparations and other conditions common to a clinic environment.

**PHYSICAL DEMANDS:** Varied activities including sitting, standing, walking, bending, reaching, and lifting. Requires full range of body motion including manual finger dexterity and eye-hand coordination. Occasionally lifts and carried items weighing up to 100 pounds. Requires corrected vision and hearing to normal range. Occasional stress related to multiple responsibilities and to working irregular hours.